



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No: IRC4213

**Issued on:** 25 May 2017

**Deadline For Application:** 8 June 2017

<b>Position Title:</b>	Social Protection Officer	<b>Grade Level:</b>	P-3
		<b>Duty Station:</b>	Ghana, Accra
<b>Organizational Unit:</b>	Outposted Technical Officer Group, RAFTD	<b>Duration *:</b>	Fixed term: 2 years (with possibility of extension)
		<b>Post Number:</b>	0419290
		<b>CCOG Code:</b>	1L

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Regional Office for Africa (RAF) is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. RAF also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. RAF develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs).

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

The post is located in the RAF Office, Accra, Ghana

### Reporting Lines

The Social Protection Officer reports to the Senior Nutrition Officer

### Technical Focus

Supports policy, programming and analytical work for strengthening the contribution of social protection agricultural development, and emergency interventions to sustainable poverty reduction, food security and nutrition

### Key Results

Research and analysis of information, data and statistics, and the maintenance and updating of related tools, methodologies, and/or databases to support the delivery of programme products, projects, publications, and services.

### Key Functions

- Researches and analyses [agricultural, economic, trade, market, social, environmental, nutrition/food composition and/or gender related] data, statistics and information to provide technical, statistical and/or policy related information and analysis to support the delivery of economic and social development programmes work, products, projects, publications and services.
- Produces a variety of technical reports and input for technical documents, Departmental publications and/or web pages.
- Provides technical, statistical, and/or analytical services on various studies, projects, and/or assessments and provides technical backstopping to field projects.
- Participates in the development of improved/updated technical, statistical and/or analytical tools, methodologies, systems, databases, and/or key social/ economic/ environmental/ nutritional and/or early warning indicators, etc.
- Participates on multi-disciplinary teams, collaborates with other departments and agencies on work groups and committees and promotes best practices.
- Collaborates in capacity development activities involving the planning and organizing of training workshops, seminars, and major meetings and the preparation of related information, materials, on-line tools and information kits.
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations.

- Participates in resource mobilization activities.

### Specific Functions

- Oversees research on the linkages between social protection agriculture, food security and nutrition;
- Supports countries, through technical and capacity development, in forging links and promoting greater policy coherence and synergies between social protection policy, food and nutrition security, agricultural development, natural resource management, resilient rural livelihoods and poverty reduction;
- Facilitates and contributes to regional and sub-regional policy dialogue and advocacy activities for strengthening coherence between agriculture, social protection, poverty reduction and food security and nutrition
- Provides technical backstopping support to country offices and field projects related to agriculture, food security and nutrition and social protection;
- Develops analytical and policy tools for informing the design and assessing the effectiveness of social protection systems for rural poverty reduction, decent rural employment, and food and nutrition security

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in political science, economics, institutional development, social anthropology or other relevant social sciences and related fields
- Five years of relevant experience in quantitative and qualitative socio-economic analysis, policy formulation, policy dialogue, partnership building, capacity development in relation to social protection and rural development
- Working knowledge of English and French

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience related to policy, operational and analytical work on the social protection and its contribution to food security and nutrition, agriculture, rural development, and rural poverty and gender
- Extent and relevance of experience in qualitative and quantitative socio-economic analysis, particularly in social protection, and its contribution to nutrition, food security and agriculture development
- Extent and relevance of experience in policy analysis, formulation, monitoring and evaluation in the fields of social protection and social policies
- Extent and relevance of experience in the analysis and formulation of programmes and policies for sustainable agricultural development, food security and nutrition and social protection
- Ability to mobilize resources
- Demonstrated experience of capacity development in the design and analysis of social protection policies and programmes for agriculture, food security and rural development

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “How to Apply”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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### REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the

following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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